<table>
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<tr>
<th>Sl No</th>
<th>Perspective Plan</th>
<th>Implementation Strategies</th>
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| 1     | Teaching and Learning             | ➢ Effective mentoring, tutoring, and counselling to enhance the quality of teaching and learning.  
      |                                   | ➢ Facilitate Career Oriented Diploma Courses and add on courses for enhancing employability capability of students.  
      |                                   | ➢ Grooming the students with Leadership Skills to participate in planning and formulating policies in governance  
      |                                   | ➢ Facilitate more students to qualify NET/SLET/JAM/GATE and other competitive exams including the Civil Services  
      |                                   | ➢ Promote collaboration with National/International Universities by Faculty and student Exchange Programmes and observer ship in reputed universities /Institution  
      |                                   | ➢ Upgrading digitalization in Library and promoting the use of Kindles.  
      |                                   | ➢ Enhancing ICT facilities in teaching and learning.  
      |                                   | ➢ Remedial teaching for below average students  
      |                                   | ➢ Inculcate online teaching and learning resources into the curriculum and teaching learning strategies. |
| 2     | Research                          | ➢ Facilitate more research departments in the college  
      |                                   | ➢ Enhancing research output from faculty and students by increasing research publications and generating more patents.  
      |                                   | ➢ Linking the research interest of faculty and students to curricular activities.  
      |                                   | ➢ Organising seminars and workshops.  
      |                                   | ➢ To avail research funding from international/national bodies or research councils or major foundations/government departments |
|   | Community Services | ➢ Strengthen the community-based services of students to address socio-economic issues.  
➢ Enhancing the industrial collaboration  
➢ Augmenting community development campaigns  
➢ Enhancing the functioning of various clubs such as Bhumithrasena Club  
➢ Organising social internship programs  
➢ Celebration of different national and international days  |
|---|-------------------|---|
| 4 | Human resource planning and development | ➢ Faculty development programmes for enhancing the quality of teaching  
➢ Depute the teachers for refresher courses and orientation courses  
➢ Introducing faculty exchange programmes  
➢ Need based appointment of skilled & trained staff  
➢ Wellness and skill based training programmes for staff  
➢ Promote students to collaborate with other universities to study their online courses.  
➢ Welfare schemes for Students Faculty and Staff  
➢ Enhance student participation in curricular, non curricular, and extra curricular activities  
➢ Organise training program on office software for non teaching staff  |
| 5 | Improvement of sustainable resources | ➢ Enhancing e-learning facilities.  
➢ Construction of a Computer Lab with 110 Computers and a recording room  
➢ Enhancement of ICT facilities  
➢ Ensuring financial resources from DST FIST, RUSA etc.  
➢ Allocation of funds for Infrastructure developments  
➢ Formulate strategies to activate Grant-in-Aid funds from Government/Non-government/Private / Corporate institutions |