

INSTITUTIONAL PERSPECTIVE PLAN 2018-2023

Sl No	Perspective Plan	Implementation Strategies
1	Teaching and Learning	<ul style="list-style-type: none"> ➤ Effective mentoring, tutoring, and counselling to enhance the quality of teaching and learning. ➤ Facilitate Career Oriented Diploma Courses and add on courses for enhancing employability capability of students. ➤ Grooming the students with Leadership Skills to participate in planning and formulating policies in governance ➤ Facilitate more students to qualify NET/SLET/JAM/GATE and other competitive exams including the Civil Services ➤ Promote collaboration with National/International Universities by Faculty and student Exchange Programmes and observer ship in reputed universities /Institution ➤ Upgrading digitalization in Library and promoting the use of Kindles. ➤ Enhancing ICT facilities in teaching and learning. ➤ Remedial teaching for below average students ➤ Inculcate online teaching and learning resources into the curriculum and teaching learning strategies.
2	Research	<ul style="list-style-type: none"> ➤ Facilitate more research departments in the college ➤ Enhancing research output from faculty and students by increasing research publications and generating more patents. ➤ Linking the research interest of faculty and students to curricular activities. ➤ Organising seminars and workshops. ➤ To avail research funding from international/national bodies or research councils or major foundations/government departments

3	Community Services	<ul style="list-style-type: none"> ➤ Strengthen the community-based services of students to address socio-economic issues. ➤ Enhancing the industrial collaboration ➤ Augmenting community development campaigns ➤ Enhancing the functioning of various clubs such as Bhumithrasena Club ➤ Organising social internship programs ➤ Celebration of different national and international days
4	Human resource planning and development	<ul style="list-style-type: none"> ➤ Faculty development programmes for enhancing the quality of teaching ➤ Depute the teachers for refresher courses and orientation courses ➤ Introducing faculty exchange programmes ➤ Need based appointment of skilled & trained staff ➤ Wellness and skill based training programmes for staff ➤ Promote students to collaborate with other universities to study their online courses. ➤ Welfare schemes for Students Faculty and Staff ➤ Enhance student participation in curricular, non curricular, and extra curricular activities ➤ Organise training program on office software for non teaching staff
5	Improvement of sustainable resources	<ul style="list-style-type: none"> ➤ Enhancing e-learning facilities. ➤ Construction of a Computer Lab with 110 Computers and a recording room ➤ Enhancement of ICT facilities ➤ Ensuring financial resources from DST FIST, RUSA etc. ➤ Allocation of funds for Infrastructure developments ➤ Formulate strategies to activate Grant-in-Aid funds from Government/Non-government /Private / Corporate institutions